

EVENTS WITH SUSTAINABLE VALUES

As an award-winning landmark building, it is vital to do our part to aim to be as sustainable as possible. As times have changed, Millennium Point have adapted to try and become greener to protect our planet and promote the importance of sustainability.



Communication

- We are open and clear on our Sustainability Policy
- We regularly share green information on our social media and website
- Achieved Bronze Award from Greengage Solutions and are currently undergoing accreditation from Green Tourism



Equality Diversity & Inclusion

- We have policies in place to ensure all our staff, customers and suppliers are treated equally
- All team members regularly undertake diversity, equality & inclusion training
- Venue spaces comply with accessibility requirements in line with Equality Act.
- We buy Fairtrade and ethically produced products



Learn & Teach

- All our team have had green awareness training
- We keep our team regularly updated with green issues
- Staff have access to ongoing training to upskill & further their careers



Health & Wellbeing

- Bronze accredited Thrive at Work organisation
- Dedicated mental health first aiders
- Staff access to GP's, physios and counselling
- Dedicated Thrive working group



Fair Pay & Reward

- Millennium Point pays the Living Wage
- Quarterly Team Mega Star Awards given to 5 employees



Energy Management

- Switched to LED lighting in all public areas & meeting spaces
- Installed motion sensors for lights & escalators
- Floodlighting systems fitted with dawn / dusk sensors
- Installed 4k projector with LED bulbs
- Energy provided by 100% renewable supplier
- This work has reduced the power consumption at the current tariff by 309 KWH, providing a cost saving of £1,857 per year and 72 Tonnes of CO2 not emitted.



Travel

- Electric car charging points available in the Millennium Point multi-storey car park
- Cycle to work scheme available for all employees
- Delegates encouraged to use public transport wherever possible
- Employees traveling off site for work to use public transport
- Our state-of-the-art AV means we can offer effective video-conferencing facilities to reduce the need for all delegates to travel to events
- Bike racks / storage available for delegates



Waste Management & Recycling

- 47,200 kg of waste has been collected from site over the past 6 months, none has gone to landfill, 21% has been recycled and the remaining has been converted back into energy
- Single use plastic eliminated in delegate packages
- All meeting rooms and public spaces have recycling bins in place
- Environmental policy encourages reduce – reuse – recycle
- Chemical cleaning products replaced with eco-friendly preparations
- Waste management review completed with reduction targets taking into account liquid waste, organic waste, hazardous waste, recyclable material and general waste
- Printers set to automatically print double sided



Sustainable Food & Beverage

- All tea & coffee served is Fairtrade
- Purchasing management plan giving preference to sustainable, local, fair-trade and environmentally friendly produce
- No endangered / protected fish or seafood on guest menu (as defined by Marine Conservation Society)
- Vegetarian and vegan menu options
- Long life milk as part of refreshment packages
- Chefs' choice menu available to help reduce food waste



Water Conservation

- Tap / shower restrictor fittings to reduce water flow
- Public/staff toilets/urinals fitted with valves to reduce water volumes
- Ozone laundry system in place



Grants Funding

- Applicants can apply for up to £20,000 to fund their STEM-related project subject to meeting the eligibility criteria and demonstrating a measurable impact in STEM education and / or STEM career choice.
- On average, annually we provide £385.7K a year to schools for projects.
- We have provided £3.4m in grant funding to over 160 schools and not-for-profit organisations in the region
- Some of the exciting projects we've previously funded include a brand new, fully equipped STEM learning hub, fully equipped and redesigned, Design & Technology workshop, 3D Immersive Learning Laboratory and an IET Formula Goblin electric kit car.



Scholarship Programme

- Each year we fully fund an undergraduate degree related to Science, Technology, Engineering and Maths (STEM).
- The Scholarship has changed the lives of nine people, offering their pathway into university and a career in within STEM. One of our winners achieved first class honours and now works for Jacobs Engineering Group, showing the great paths people can take with a Millennium Point Scholarship.
- We donated £387,800.00 towards the Scholarship in 2021/22.



STEM Roundtable

- Schools, universities, and STEM learning providers work together to improve STEM education and STEM as a career choice within the West Midlands.
- The project aims to provide a platform for support and communication – Facilitating the sharing of ideas and cross-collaboration for the development of STEM projects
- To shape the future of STEM learning – Starting in the West Midlands, we want to take affirmative action which creates positive change in STEM education and industry.
- To reverse current negative STEM trends to bridge the skills gap to ensure every child has an opportunity to study for and take up a STEM career.
- To increase home grown talent to create a legacy which will nurture local and national talent, which allows the UK to be a major competitor on the global stage.



Volunteering

- Each MP employee is entitled to 5 paid days off a year for volunteering activity
- Opportunities available for volunteering are distributed regularly by the Thrive at Work committee
- Each employee are allowed 1 paid day off per year to work for a national or local charity



Support Local

- We strive to engage with local suppliers and businesses where possible to meet the business' operational needs
- We support other charities by gifting them space to host their events aswell as our own

- To celebrate the Commonwealth Games, Millennium Point welcomed more than 1000 children from schools across the region. They took part in a range of activities hosted by personalities and organisations from the world of sport and science
- We have hosted St Basils Big Sleepout which raised funds to tackle homelessness in Birmingham and participated in the fundraising Fire & Ice Walk for local charities Love Brum & Acorns Children's' Hospice